

BOARD OF DIRECTORS

Nominations were called in accordance with the Constitution.

The following ten (10) nominations were received by 5.00pm Friday, 10th January 2014.

MURRAY, Ken

JOHNSON, John

BOWEN, Ann

FERGUSON, Brian

SULLIVAN, Dominic

SMITH, Vic

BOWEN, Anthony

CURRY, Christina

BELL, Peter

BASTIC, Chris

Ms. Margaret Dwyer
Returning Officer



PRESIDENT'S REPORT AND NOTICE OF ANNUAL GENERAL MEETING

Dear Members,

On behalf of the Board of Directors I present the Annual Report for the year ended 31 October 2013.

2013 has been another busy year; the completion of the renovation and extensions to the Randwick Bowling Club has been among the years' major tasks.

Highlights of the Annual Financial Accounts were:

Total Profit before tax was \$768,317
 Profit Randwick Bowling Club \$68,288
 Rental Property Income \$950,585
 Total Assets \$40,782,682

The official opening of the Bowling Club renovations and extensions took place on 30 November 2013, major changes to the lounge, bar, alfresco gaming areas plus indoor and outdoor BBQ areas make the Club an excellent venue to visit.

Members wishing to play bowls are made most welcome, qualified coaches are available to assist new members, contact number 9399 3036.

A number of community organizations were again supported, the four local Surf Clubs, St Vincent de Paul Society, the Ted Noffs Foundation are just a few that were assisted.

The Club also sponsored the Moore Park Football Club in the South Sydney Junior League, "The Parks" after early losses then won 16 consecutive games to be the A Grade Premiers.

I would like to thank my Board of Directors for their advice and assistance during the year. I greatly appreciate the wide range of expertise of individual Board Members and the contribution they make to the ongoing success of the Club. General Manager Bill Clegg, Assistant Manager Tom Tuan and the Management team of Peter Leondios, Anthony Lockett and Rosy Dever deserve a special mention for their professionalism, organizational skills and vision for taking the Club forward.

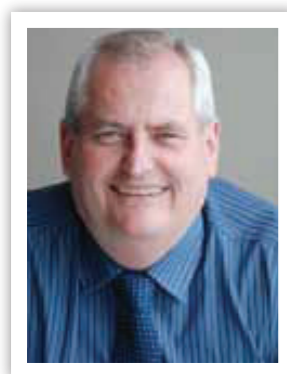
The co-operation and competent service of our staff to Members has always been a feature of our Club. I thank the staff for their exceptional effort during the past year.

I extend my thanks and appreciation to the Bowling Club Consultative Committee, and to the Executive and Committees of our various Intra Clubs for the pleasure their efforts have given to many of our Members during 2013.

In closing I offer my sincere condolences to those who lost loved ones in the past year.

I take this opportunity to extend to everybody associated with The Randwick Club, the Bowling Club and their families' best wishes for the New Year. I thank you all for your support during 2013, may 2014 be a happy, healthy and prosperous year.

Ken Murray – President



MANAGEMENT REPORT

Members,

It is again my pleasure to report to you on the operations of the Club for the year under review.

The financial result is only part of the Clubs' successes over the year.

With increased donations and community support and a commitment to improve member services and facilities, the Club was able to expand its operations while maintaining profitability.

The staged redevelopment of Randwick Bowling Club commenced in early January and continued for the greater part of the year. The ongoing support of members provided the Board with the confidence to complete the stages continuously. While this caused more disruption than initially anticipated it will save further disruptions during the current period.

Member services continue to be upgraded at The Randwick Club premises also, with energy efficiency programs completed and ongoing upgrades of technology.

Trading generally improved across all key trading department areas.

President Ken has highlighted that the Bowling Club contributed positively to the profit for the year. This is considered an excellent result as the Bowling Club enters its 120 years of service to the community of Randwick.

The continued short and longer term strategies of the Club were maintained with an expenditure of over \$2.75 million without increasing any finance facility.

While the result for the year was very pleasing it would have not been achievable without a significant team effort. At times the working conditions at the Bowling Club were challenging, however, the staff maintained service throughout the project, except when it was out of the Club's control.

I must extend my personal appreciation to all staff and Management Team members, Tom Tuan, Anthony Lockett, Peter Leondios, Rosy Dever, Edmond Tang, Janelle Brown, Sue Brennan and Lloyd Batty for your support and efforts during the year to improve the Club.

As is always appropriate I extend to President Ken Murray and the Board of Directors my appreciation for the support and guidance throughout the year.

With increasing community expectations in relation to the responsible provisions of alcohol and gaming products, members can be assured that our responsibilities to the community are taken seriously. This is evidenced by proof that clubs remain the safest of venues to attend. It remains a management priority that our club premises are regarded as the safest in comparison to any.

With the continued support of members the Club is well positioned to take advantage of opportunities that are presented for their benefit.

Bill Clegg
General Manager

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of Randwick Labor Club Limited will be held at the premises of The Randwick Club, 135 Alison Road, Randwick NSW on **Sunday 23rd February, 2014 at 11.00am.**

AGENDA

- Apologies.
- Confirmation of Minutes of previous Annual General Meeting.
- The Annual Report.
- The Statement of Accounts and Balance Sheet.
- Directors and Promotional expenses 2014/2015 Financial Year.
- Honoraria.
- Election of ten (10) Directors.
- Special Resolution.

The following resolution is submitted by the Board of Directors "Articles of Association of Randwick Labor Club Limited (ACN 000 353 417) be amended as follows:

That Article 43. be deleted and the following inserted in lieu thereof;

DISCIPLINARY PROCEEDINGS

43.

1. A member at any time by giving notice in writing to the Secretary may resign their membership of the Club but shall continue to be liable for any annual subscription and all arrears due and unpaid at the date of their resignation and for any sum not exceeding twenty dollars as a member of the Club under Clause 6 of the Memorandum of Association of the Club.
2. (a) The Board has power to reprimand, suspend from any or all privileges of membership for such period as it considers fit, expel or accept the resignation of any full member if, in its opinion, that member:
 - (i) has refused or neglected to comply with any provision of this Constitution or the By-laws; or
 - (ii) is guilty of any conduct prejudicial to the interests of the Club; or
 - (iii) is guilty of any conduct which is unbecoming of a member; or
 - (iv) is guilty of any conduct which renders the member unfit for membership.
 (b) The Board must comply with the following procedure when exercising its powers under paragraph (a).
 - (c) (i) The Club must give written notice to the member of any charge against that member under this rule, at least 7 clear days before the meeting of the Board at which the charge is to be heard. The notice will set out the facts, matters and circumstances giving rise to the charge and include details of the range of potential penalties if the member is found guilty.
 - (ii) The member charged is entitled to attend the meeting for the purpose of answering the charge or may answer the charge in writing.
 - (iii) At the meeting, the member charged is entitled to call witnesses in his or her defence.

(iv) The voting by the Directors present at the meeting will be in that manner as is decided by the Board. A resolution at the meeting will not be passed unless a majority of the Directors present vote in favour of that resolution.

(v) If the member fails to attend the meeting, the Board may hear the charge and, on the evidence before it, make a decision as to the member's guilt and, if found guilty, the separate decision as to penalty. However, the Board must have regard to any representations made to it in writing by the member charged.

(vi) After the Board has considered all the evidence put against the member it must come to a decision as to the member's guilt in relation to the charge. Once it has decided the issue of guilt, the Board must, if the member has attended the meeting and has been found guilty, inform the member prior to considering any penalty.

(vii) If the member has attended the meeting, he or she must be given a further opportunity at the meeting to address the Board in relation to the penalty appropriate to the charge of which he or she has been found guilty.

(viii) Any decision of the Board at the meeting or any adjournment thereof is final and the Board is not required to give any reason for its decision.

(d) In the event that a notice of charge is issued to a member pursuant to paragraph (b)(i), the Board has power to immediately suspend that member from any or all suspension imposed by the Board on a member must be notified in writing to that member.

(e) The powers of the Board in relation to disciplinary proceedings may be exercised by a disciplinary committee appointed by the Board and comprising not less than 3 Directors or 3 ordinary members of the Club (or a

combination of both). A quorum of the disciplinary committee is 3 Directors or 3 ordinary members of the Club (or a combination of both).

3. (a) The Secretary (Registered Club's Act), or in the Secretary's absence the senior employee of the Club then on duty ("the senior employee"), has power to suspend any person's membership and remove that member from the premises of the Club who:
- (i) in the opinion of the Secretary or the senior employee is then intoxicated, violent, quarrelsome or indecent; or
 - (ii) is on the premises of the Club and in the opinion of the Secretary or the senior employee their presence may render the Club or the Secretary liable to a penalty under any act of parliament including the Registered Clubs Act, Liquor Act or Gaming Machines Act;
 - (iii) has engaged or used any part of the premises for an unlawful purpose;
 - (iv) introduces ineligible persons into the Club;
 - (v) is habitually under the influence of alcohol;
 - (vi) is habitually under the influence of any drug or substance or conduct themselves in a manner which causes the Secretary or senior employee then on duty to believe he or she is under the influence of any drug or substance;
 - (vii) brings or attempts to bring any alcohol onto the premises of the Club without permission;
 - (viii) uses objectionable or obscene language on or within the vicinity of the Club;
 - (ix) removes any Club property without proper authority;
 - (x) disregards the instruction of any member of Club management or staff on duty;
 - (xi) infringes the Rules or By-Laws of the Club;
 - (xii) causes offence to any member of the Club by conduct which is prejudicial to the good

order of the Club or to the conduct and welfare of any such member or members;

- (xiii) introduces or engages in unauthorised gambling on the Club's premises;
- (xiv) takes liquor from the premises of the Club without proper authority;
- (xv) cause damage to Club property;
- (xvi) cause damage to gaming or amusement machines by abnormal play or abuse;
- (xvii) engages in operating gaming or amusement machines illegally or fraudulently;
- (xviii) engages in or attempts to assault another person or fight with another person or persons in any part of the Club's premises or on any of the Club's land;
- (xix) who has engaged in conduct which may be prejudicial to the interests of the Club or which may be conduct unbecoming of a member.

(b) The Secretary or the senior employee of the Club who has exercised the power referred to in paragraph (a) must make a written report to the Board within 7 days of the date of the suspension and removal of the member. The report must set out the facts, matters and circumstances giving rise to the suspension and removal.

(c) If the person involved is a member then that member shall hand his or her membership card to the manager then on duty and exercising the power under this Rule 2.

(d) Any suspension of a member by the Secretary or senior employee of the Club pursuant to paragraph 3(a) will continue until:

- (i) notice is given to the member pursuant to Rule 1; or
- (ii) notice is given to the member advising that there will be no further action taken; whichever is the earlier.

To conduct any business which may be bought forward in accordance with the Constitution.

By order of the Board of Directors

Ken Murray

Director

Dominic Sullivan

Director

ANNUAL ACCOUNTS

Corporations Law allows for a company to provide their Annual Accounts by posting them on the website.

The Annual Accounts can be downloaded from www.rlclub.com.au

Alternatively, if you wish a copy to be sent to you either electronically or by post, please contact the Club or Bill Clegg (Tel) 9399 4100 (E) bclegg@rlclub.com.au

REGISTERED CLUBS ACT

IMPORTANT INFORMATION FOR CLUB MEMBERS

The Club is by law required to keep a register containing information that relates to the management and financial administration of the Club.

Members may view the register or the financial statement or receive a copy of the financial statements by written request to the Club.

NEW ERA BEGINS WITH NEW BRANDING FOR A RANDWICK ICON

When Randwick Labor Club first opened its doors in 1963, it fulfilled a mission of the founding members to provide a local community club for the people of the Randwick area.

For 50 years, the Club has served the local area. In 1963, the main local industry was its famous racecourse, which was a magnet for race-goers from all over Sydney. The Randwick Racecourse, as it was then known, attracted crowds in the tens of thousands to every race meeting, throughout the week as well as at weekends. The new University of New South Wales next door was still a fledgling campus, and had only recently changed its name from the New South Wales University of Technology.

The Labor Club provided a local community venue. While it espoused the values and beliefs of the Labor party, it also spoke to the broader Randwick community through its culture of community, inclusiveness and integrity.

Over time, many local residents of the region have discovered and enjoyed the Club's amenities. While at first this was workers, jockeys and trainers, it is now also home to students, young professionals, seniors and families.

Today the Club continues to provide all that it has done since its inception, and indeed even more for the community. Over the past few years the Club has completed two amalgamations. First, with Randwick Bowling Club, and more recently with Kensington War Memorial Club.

Both amalgamations were undertaken in the interests of continuing to provide facilities to local members and residents, where they might otherwise have been lost.

Indeed, Randwick Bowling Club has recently undergone major renovation works, to provide modern and attractive facilities, whilst retaining its heritage as one of Australia's oldest established bowling clubs.

In broadening the scope of its business, the Club's Board of Directors has recognised that, in order to maintain relevance with an evolving community, change is needed. Therefore, with the assistance of external marketing consultants the Club has undertaken a process of re-branding and will now become The Randwick Club.

The new name more accurately represents the wider community support that the Club enjoys within the Randwick City area and beyond.

To maintain its heritage The Randwick Club's new logo represents the values that Prime Minister Ben Chifley spelled out in his famous "Light on the Hill" speech and the values upon which the Club was established. These values are as current today as they were when the club was formed in 1963.

The Club still remains as ever, a wonderful venue for all the people of, and visitors to Randwick, to use, enjoy and meet with friends.